

## **Perspective Plan of the College (2019-20 to 2024-25)**

The strategic plan focuses on the key priorities and achievement of the goals by 2024. We will rely on the potentials of the faculty. The insightful and visionary leadership of the Management and their initiatives and incentives for all the stakeholders are the key players to ensure the attainment of the goals.

This strategic plan was developed by taking into consideration of the NAAC Peer Team Recommendations (Third Cycle) in 2019. It was discussed in IQAC and then incorporated in its final form. The plan was then presented to the Local Management Committee for their feedback and then it was finalized.

- **Vision**

To achieve academic excellence, the material and spiritual development of the students, to strengthen the rational and scientific attitude among them and to make them well competent.

- **Mission**

Our ultimate aim is to link education with the entire society so that underprivileged and economically disadvantaged students are benefited and they could become rational, complete, self- reliant, ethically strong and law- abiding citizens.



## **PROCESS OF THE PERSPECTIVE PLAN:**

After the declaration of results of accreditation, the IQAC conducted a meeting with Management, teaching and non-teaching staff to acquaint them with the overall marks and the recommendations of the Peer Team and a five year perspective plan was formed on the basis of NAAC PTV recommendations. Meetings with stakeholders were regularly conducted and Action Taken Report was also drafted. The Perspective Plan, 2019-2024 of the College is prepared by Internal Quality Assurance Cell of the college. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC including various HoD's and all the stakeholders. The IQAC has collected feedback from various members of Faculty and departmental committees,

While preparing the present perspective plan, the IQAC has considered following:

- 1) *NAAC Peer Team recommendations* (Third Cycle)
- 2) *Vision and Mission of the College.*
- 3) *Quality Initiatives of the College*
- 4) *Inputs from the stakeholders;*
- 5) *College-society link*
- 6) *SWOC Analysis done by IQAC*
- 7) *Core Values:*
  - ❖ Contributing to National Development
  - ❖ Fostering Global Competencies among Students
  - ❖ Inculcating a Value System among Students
  - ❖ Promoting the Use of Technology
  - ❖ Quest for Excellence



## **PERSPECTIVE PLAN, 2019-20 to 2024-25**

### ***Curricular Aspects:***

- To introduce, post graduate degree programs in Geography, Zoology and Electronics.
- To increase student intake capacity of existing courses especially MA and improve student enrolment
- To promote the faculty members to participate in curriculum design and review at university level.
- To conduct academic and other quality related audits
- Propose to augment academic infrastructure
- To adapt the well-structured feedback system on curriculum from all the stake holders and to forward the feedback to SPPU, Pune.
- To introduce UGC/ SPPU, Pune approved career oriented courses, short term courses, value added courses, diploma and advanced diploma courses and need based special courses for girl students.
- Provision of good academic flexibility at UG, PG and research levels.
- To ensure student participation in capacity building programmes under MOOC and SWAYAM
- To involve more stakeholders in Feedback system for overall development.

### ***Teaching Learning and evaluation:***

- To promote the faculty to use advanced ICT based teaching methodology.
- To develop infrastructural facilities such as Lecture Capturing System, Virtual Classroom advanced databases and interlibrary borrowing services
- To collaborate with industries and research institutes to enhance professional value of education.
- To implement remedial teaching and other interventional strategies to improve academic results
- To provide the advanced learners the opportunities of showcasing their talents and to help slow learners resolve their academic difficulties. Propose to make innovation in evaluation methods
- To initiate student centric teaching methods such as discussion, field work, internship, survey, study tours etc.
- To organize webinars and conferences on IPR and current trends in different disciplines.
- To strengthen the Self Appraisal System for teaching and non-teaching staff.



### ***Research Consultancy and Extension:***

- To strengthen research facilities by establishing research centers in the departments which fulfil the stipulated eligibility criteria.
- To promote faculties to publish in the UGC CARE listed, Scopus and Web of Science indexed high impact factor journals.
- To provide institutional level monetary and other incentives for quality research.
- To promote the faculties to get patents
- To strengthen international research linkages
- To apply for the Major Research Projects funded by UGC, ICSSR, TISS, TIFR, DST, DBT
- To increase consultancy services to the students willing to join army, military, police and allied services.
- To provide consultancy to the common people in the fields of Agriculture, weather report, banking and finance services, GST, taxation and auditing etc.
- To enhance participation of students in research through, field projects, in house projects, publishing research papers in seminars, conferences, workshop etc.
- To conduct outreach programme with the help of NSS
- To establish a battalion of NCC
- To generate funds through the research activities.
- To provide the villagers opportunities of socioeconomic development through Unnat Bharat Scheme.
- To undertake social activities in consultation and collaboration with various government and non-government agencies.

### ***Infrastructure and Learning resources:***

- To develop state of art infrastructure for academic and research activities.
- To construct a new building for the College
- To increase the number of computer labs for the students of Arts and Commerce faculties.
- To provide e-learning resources like INFLIBNET, e-journals, e-books and databases to students and teachers
- To build a 400m track for sports activities
- To renovate the library building and to enhance knowledge resources.
- To provide digital services in the library.
- To renovate boys' and girls' gyms.
- To develop an instrumentation centre.
- To increase the number of sanitary blocks.



### ***Student Support and Progression:***

- To conduct regular classes for state and national level competitive examinations and to hire expert faculties to prepare students for those examinations.
- To sign MoUs with the industries to enhance employment rate of the college students.
- To provide institutional scholarships to the students at a broader level.
- To take initiative to offer the students financial aids from corporates and other private sector units.
- To develop a language laboratory to improve students' communicational abilities.
- To digitize the commerce laboratory.
- To conduct special coaching sessions for the excellent sportspersons.
- To develop a centre for Indian Classical Music and generate the sources of employment through the centre.
- To introduce job-oriented short-term courses in journalistic writing, film-making, advertising, dramatics, anchoring, bee keeping, biofertilizers, soil analysis, nursing, etc.
- To channelize Placement Cell.
- To broaden Alumni engagement for development of the college.
- To establish vocational guidance and training centers.
- To avail girl students the consultancy on physical and mental health, hygiene and common disorders.
- To undertake academic and social activities directed at gender sensitization and to initiate a Girls' Forum.
- To undertake soft skills development programme in collaboration with the external agencies.
- To develop e resources based on academic syllabi and prevalent evaluation patterns.
- To increase student enrolment in short term courses of ISRO unit.
- To implement vocational diploma courses of the UGC.
- To implement Earn and Learn Scheme

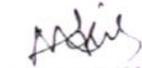
### ***Governance Leadership and Management:***

- To digitize the practices of the management through advanced MIS software.
- To strengthen links with parents, industrialists, philanthropists for overall development of the College.
- To provide institute level financial aids for high quality research activities.
- To conduct Administrative and Academic Audits
- Annual performance appraisal system to be formalized for teaching and non-teaching staff
- To implements various staff welfare schemes and programs of SPPU, Pune
- To obtain grants from different funding agencies like UGC, DST, BUCD, ICSSR, DBT, and CSIR for the infrastructural development.
- To provide beneficiary schemes like incentives, and insurance schemes to non-granted staff



### ***Innovations and Best Practices:***

- To effectively implement Unnat Bharat Scheme and to improve socioeconomic lot of underprivileged people of the remote areas.
- To provide gyms and free consultancy on physical fitness in the neighboring villages and to help students to earn employment.
- To widely open up boys' and girls' gyms to community use.
- To implement green initiatives and promote the use of alternative energy resources
- To avail the facility of soil testing and analysis for the farmers in the vicinity of Chandwad.
- To provide consultancy on weather through the weather station.
- To conduct Hb and blood group checking camps and to provide diet and medicines to the anaemic girls.
- To inculcate the social and national values by organizing various events



**COORDINATOR**

Internal Quality Assessment Cell  
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